**Job Application Form \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| --- | --- |
| School:Post: Closing Date: | Please complete the form in **black ink** or type and return to the Head Teacher at the school (unless otherwise stated in the advertisement) |

|  |  |
| --- | --- |
| Present/Most Recent EmployerJob title …………………………………………………………………………Employer …………………………………………………………………………Address ……………………………………………………………………………………………………………………………………………………………………………………………………………………………… | Date appointed …………………………………………Salary range …………………………………………Present salary…………………………………………Notice period…………………………………………Date of leaving………………………………………… |

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| **Describe the main activities of your present/most recent job**(further details can be provided in your supporting information)  |
|  |  |

**Previous Employment** (most recent first)

|  |  |  |
| --- | --- | --- |
| Actual datesFrom To | Employers name and address | Position held and reason for leaving |
|  |  |  |

Educational/Professional/Vocational qualifications

|  |  |  |  |
| --- | --- | --- | --- |
| QualificationsEg. GCSE; AS/A2 level; NVQ’s;Degree; Professional qualifications | Subjects | Grade | Date Gained |
|  |  |  |  |

**Job related training** (give details of any training courses attended)

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**Candidates with disabilities**

Walsall Council will guarantee an interview for any disabled candidate who meets the criteria for the job. In order to help us fulfil this commitment, if you have a disability please tell us about any special requirements or equipment which may assist you:

* During the interview/selection process 🞎 …………………………………………………………………………………………
* In carrying out the job 🞎 …………………………………………………………………………………………

Whilst we would encourage you to complete this section in order that we can meet any special requirements you may have, completion is optional.

**Criminal Disclosure & Rehabilitation of Offenders Act Exceptions Order 2001**

Where the post you are applying for requires a criminal record check (disclosure) prior to appointment, you are required to declare both ‘spent’ and ‘unspent’ convictions and will be questioned on this at interview.

In accordance with the Rehabilitation of Offenders Act 1974 only relevant convictions will be taken into account when assessing your capability.

**Membership of Professional Institutions**

(Stage level and date of Membership and whether gained by examination)

|  |
| --- |
|  |

**Referees:**

|  |  |
| --- | --- |
| Present Employer 🞎 tick box if you require no contact prior to interview1. Name ……………………………………………………

Occupation ……………………………………………………Address ……………………………………………………Telephone No:…………………………………………………….Email Address …………………………………………………… | Previous Employer1. Name ……………………………………………………

Occupation ……………………………………………………Address ……………………………………………………Telephone No:…………………………………………………….Email Address …………………………………………………… |
| Please note that one of the referees must be your present/most recent employer |

**Other information**

|  |
| --- |
| Do you hold a valid driving licence?......................🞎 Yes 🞎 NoIf yes, please specify type: ……………………………………………………………………………………………………………………… |

**Supporting Information**

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| Using the job description and employee specification as a guide give examples of your abilities and experience gained in paid or voluntary work or leisure activities, which will enable you to carry out the main activities of this job. Continue on a separate sheet if necessary. |

**Data Protection Act 1998**

|  |
| --- |
| The information contained in this application form will be used to monitor the effectiveness of Walsall Council’s policies and practices, and in particular its Equal Opportunities in Employment Policy. This monitoring is for statistical purposes only and you will not be identifiable from this process. However, your personal details contained in the application form may be used in the prevention and detection of fraud. Where this occurs you will be identifiable.The information may be disclosed to the following third parties: |
| * Survey and research organizations
* Organisations that monitor the improper use of public funds
 | * Local government authorities
* Central government authorities
* Law enforcement authorities
 |
| Application forms of unsuccessful candidates will be destroyed within six to seven months from the date the post was appointed to. |

|  |  |
| --- | --- |
| Surname: …………………………………………….First names: …………………………………………Address: …………………………………………….. | Preferred title(Mr/Mrs/Miss/Ms) Delete as appropriateNational Insurance No: |
| ………………………………………………………… |  |  |  |  |  |  |  |  |  |  |
| Home tel no: ………………………………………………………..Date of birth: ………………………………………………………… | Work tel no: ………………………………………………………Email Address……………………………………………………… |

**Other Information:**

|  |
| --- |
| Are you currently employed by Walsall Council? 🞎 Yes 🞎 NoAre you related to any Councillor or Employee of Walsall Council? 🞎 Yes 🞎 NoIf yes state the name and relationship, plus the job title and service area if it is a Council employee.Details of the relationships which you are requested to disclose include:-1. Partners b) Co-habitees and c) ‘step’ relationships. This is not an exhaustive list and is intended for guidance purposes only and there may be other relationships you wish to disclose.
 |

**Declaration:**

|  |
| --- |
| Giving false information will result in your application not being pursued or your contract being terminated if you have already been appointed to the job.I confirm that the information contained in this application form is correct and that I have not omitted any relevant details.I understand that canvassing a Councillor or Employee of Walsall Council will disqualify my application.Signature: ………………………………………………………………………………………………………Date: ……………………………………………………………………………………………………………. |

**Equal Opportunities**

|  |  |
| --- | --- |
| Walsall Council is committed and working towards equal opportunity in employment.In order to monitor the progress of our recruitment and selection practices we need from you the personal details asked for on this tear-off slip.This personal information will be kept securely in the Human Resources Unit and not made available anyone before or during shortlisting to ensure that only your abilities, experience and qualifications are considered. | C.V’s cannot be accepted because of the difficulty of removing personal details which would identify you.PLEASE NOTEThis authority is under a duty to protect the public funds it administers, and to this end may use information you have provided on this form within this authority for the prevention and detection of fraud. It may also share this information with other bodies administering public funds solely for these purposes. |

**Please remember to:**

|  |
| --- |
| 1. Check that you have completed all 6 pages of this application form.
2. Sign the declaration on page 5.
3. Return the form on or before the close date to:

**The Head teacher at the school (unless otherwise stated in the advertisement)** |

Please tick

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Sex:** | 🞎 Female | 🞎 Male |  |  |  |  |
| **Age:** | 🞎 16-18 | 🞎 19-25 | 🞎 26-35 | 🞎 36-45 | 🞎 46-55 | 🞎 56-65  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| How would you describe your Ethnic Origin? | Asian - | 🞎 Indian |  | Under the Disability Discrimination Act 1995 the definition of disability is: “A person has a disability for the purpose of this Act if s/he has a physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities”.Do you have such a disability? 🞎 Yes 🞎 No |
| White:Mixed: | 🞎 British🞎 Irish🞎 Other White🞎 White and Black🞎 Caribbean🞎 White and Black African🞎 White and Asian🞎 Other Mixed | Or AsianBritishBlack –Or BlackBritishChinese –Or OtherEthnic Group | 🞎 Pakistani🞎 Bangladeshi🞎 Other Asian🞎 Black Caribbean🞎 Black African🞎 Other Black🞎 Chinese🞎 Other Ethnic Group |  |

|  |  |
| --- | --- |
| Did you see the Job advertised in Job Shop?Did you see the Job advertised in another publication or website? | 🞎 Yes 🞎 No🞎 Yes 🞎 No |
| If yes, state which publication/website: |  |  |
| Did you see the Job advertised in the Jobcentre? | 🞎 Yes 🞎 No |

|  |
| --- |
| How did you request this form: 🞎 Internet 🞎 SIMS 🞎 Text 🞎 Telephone🞎 Other Please specify ……………………………………………………………………………………………………………………………………………… |

**Job Sharing:**

|  |  |  |
| --- | --- | --- |
| Do you wish to job share the position you are applying for? 🞎 Yes 🞎 No |  | School:Post: Closing Date:  |
| **Work Permit** |  |
| Do you need a work permit to work in the UK? 🞎 Yes 🞎 No |  |